

## 2024-25 Trustees

*Trustees are lay persons who provide servant leadership in the church. A Trustee must fulfill the responsibilities contained in the membership covenant and satisfy those qualifications for deacon recorded in 1 Timothy 3:8-13. The Trustees shall serve as the legal agents for the Church. When authorized by the congregation, they shall be empowered to act on behalf of the Church in the sale or acquisitions of Church property, the borrowing of funds, the execution of legal documents, or any other legal transaction as directed by the Church. The Trustees shall act in the role of a compensation committee for ordained or licensed personnel of the Church including but not limited to the Senior Pastor and shall determine all matters of compensation and benefits for ordained or licensed personnel. This includes matters pertaining to federal income tax (and if applicable state or local income tax) including but not limited to housing allowance; provided that the ordained or licensed staff member shall have the responsibility for the amount of the allowance and following the statutory and administrative regulations and guidelines.*

*The number of Trustees is determined annually by the Advisory Team, and shall be no less than three (3) or more than seven (7). The Trustees are nominated to the Church body by the Senior Pastor. They are elected by the members of the Church at the annual membership meeting and may only be removed from completing their one - year term by a vote of the members.*

### **Mike Moore**

Until recently, Mike served as the Chief Financial Officer for Perry Homes headquartered in Houston, Texas. During his four year tenure, Perry's revenue grew from \$600M to over \$1B. A primary driver of the growth was entering the DFW market. Mike was instrumental in finding and performing diligence on a DFW builder which Perry purchased to enter this market. Mike also revised and expanded bank lines of credit, implemented 1, 3 and 5 year business planning, restructured risk management, changed compensation structures, revised the 401k plan and implemented budgeting and other key management reports.

He is a CPA with over 40 years of experience in Texas homebuilding including managing banking, finance, accounting, IT, Web presence, mortgage operations, and long-term planning. Prior to Perry, he was the CFO for Highland Homes. During his 17 year tenure, Highland's revenues grew from less than \$200M to almost \$1B, and they became the 19th largest homebuilder in the U.S.

Before Highland, Mike was the Corporate Controller for D.R. Horton. In this role, he assisted in a successful IPO and was responsible for assisting in performing due-diligence work for potential acquisitions, financial reporting, payroll, audit coordination and lender reporting.

In July 2021, Mike is returning to his Texas homebuilding consulting practice.

## **JJ Croix**

In his first career as a CPA, J.J. had an ambitious goal of becoming a Chief Financial Officer "CFO" for a large company. After finding that his passion for working with people was stronger than his passion for working with companies, he modified the original goal and became a CFP® professional.

Now, instead of serving as a CFO for a company, J.J. proudly serves as a financial steward to his individual clients. In this role he seeks to provide the ideas, alternatives and strategies to help address his clients' most important financial matters.

J.J. and his wife, Christy have three children. His hobbies include spending time with family, hunting, fishing and golf. He has previously served as the Boys and Girls Club President in El Campo, Rotary Club President of El Campo, local committee chairman for Young Life, past director of the El Campo City Development Board and as a trustee for the El Campo Independent School District. He currently serves as an Advisory Board Member of River Pointe Church.

J.J.'s credentials and education:

- CFP®
- Certified Public Accountant (CPA)
- Bachelor's degree in Accounting – University of Texas at Austin
- Master's degree in Professional Accounting – University of Texas at Austin
- Securities registrations 7, 24, 63 and 65
- Licensed in life, health, and annuities in the State of Texas

## **S. Scott West**

A Triple Board Certified Trial Lawyer who has Assisted in Recovering Hundreds of Millions of Dollars for Injury Victims and their Families

Don't put your case in the hands of just any lawyer. Turn to a national award-winning lawyer who has recovered hundreds of millions of dollars on behalf of injury victims and their families. When you work with our team, we do everything within our power to help you recover full and fair compensation.

Born and raised in Houston, Texas, S. Scott West is a proud Christian, husband, and father of four. Scott attended the University of Texas at Austin and graduated in 1985 with a Bachelor's of Science in Mechanical Engineering. Following graduation, he worked as a design engineer in the petrochemical and transportation industries.

Scott started law school in 1987 at the South Texas College of Law, completing his Doctorate of Jurisprudence in 1989. While in law school, he made Dean's List every year while still working full time. He was admitted to the Texas Bar in 1990 and began pursuing his passion, working for a prominent personal injury law firm in Houston. As a direct result of his success in litigating complex cases and securing substantial compensation for his clients, Scott was soon named a principal partner at the firm.

In 1997, Scott opened The West Law Firm and continued in his relentless pursuit of justice for the injured and wronged. He and the rest of the team at The West Law Firm fight tirelessly to help those who have been harmed due to another's negligence or wrongdoing.

## **Doug Goff**

After a career that stretches 47 years and includes development of some of the most transformative residential communities in Houston, Austin, Dallas and Atlanta, Johnson Development Co-President Doug Goff is now retired.

Goff joined Johnson Development in 1995 after Founder Larry Johnson asked him to lead the development of Sienna, initially a 6,000-acre community and now measuring 10,800 acres in the extra-territorial jurisdiction of Missouri City.

“Larry and I would see each other during Urban Land Institute meetings around the country and he said, ‘I’m about to buy A big property in Fort Bend County and want to talk to you about developing it,’” Goff said.

That property was Sienna, and Goff set new development standards for the residential real estate market in greater Houston as he brought the community to life.

Sienna was the first community to have fiber cable direct to homes and Goff and his team were the first to establish a 30-year Development Agreement with the City of Missouri City. The Sienna development team was also instrumental in the creation of the Fort Bend Parkway, initiating work on the project in 1996.

Today, Sienna is one of the nation's top-selling master-planned communities, with approximately 37,000 residents and numerous businesses. It is estimated Sienna has had a \$5+ billion impact on this area of Fort Bend County.

After eight years as General Manager of Sienna, Goff joined the Johnson Development corporate team as Senior Vice President of and Director of Land Development. Then in 2020, he assumed his current role as Co-President. During his tenure on the corporate team, Johnson Development significantly increased its footprint within the region.

"On behalf of the management team, and all of Johnson Development's employees, I want to thank Doug for his contributions and leadership over his more than two decades with the organization," said Michael Smith, President and CEO of Johnson Development. "I've had the honor of working with Doug for many years and he was a valued member of our Executive Team. I know Larry Johnson would join me in saying that we are sincerely grateful for his dedication to our company. Our entire team wishes him nothing but the best in his next chapter."